



Commission on Educator Leadership and Compensation (CELC)

Meeting Notes

Date: April 11, 2017

Time: 3:00 pm – 5:00 pm

Location: Virtual

MEMBERS PRESENT: Sue Alborn-Yilek, Troy Arthur, Lisa Bartusek, Mike Beranek, Mary Jane Cobb, Kevin Ericson, Paul Gausman, Mary Jo Hainstock, Sam Harding, Roark Horn, Jeff Orvis, Diane Pratt, Ottie Skattum, Dough Wheeler, Judy Zeka, Ryan Wise (non-voting member)

AGENDA ITEM: Welcome and Overview

Expected Outcome	Lead	Follow Up
Welcome the group and provide general updates	Becky	<u>None</u>

Notes:

- Becky welcomed the group and let them know she is leaving the Department at the end of June.
- Becky provided an update of the TLC work done by the Department since the last meeting, including submitting the TLC status report, TLC end of year report webinars, and the evaluation work being done by the American Institutes for Research.

AGENDA ITEM: Commission Reports – Planning for the Future

Expected Outcome	Lead	Follow Up
Discuss current reports and plan for the content and structure of future Commission annual report.	Becky	<u>Compile all TLC data sources and align by TLC goal.</u> <u>Begin developing format for annual report.</u>

Notes:

- Commission members were emailed copies of previous reports prior to the meeting.
- Commission members reviewed the structure of past annual reports and identified common elements.
- Commission members reviewed suggestions from the November Commission meeting and shared their initial thoughts.

- Commission members broke up into groups to discuss recommendations for the structures and content of future end of year reports and then came back together to share.
- Recommendations included:
 - Data points in the report should be consistent with data points used by the American Institutes for Research (AIR).
 - Needs to include student data reports.
 - Determine if it's possible to tie the CELC annual report into the annual condition of education report and ESSA reporting.
 - Include links to other reports and/or related information.
 - Reformat the report to freshen it up and increase likelihood of it being read.
 - Align testimonials with data (possibly video vignettes)
 - Combination of printable report with links, vignettes, testimonials, etc.
 - Make sure context/vignettes go back to students and the impact on students.
 - Vignettes/stories can also show that although it is not a quick fix and will take time to see the impact on student achievement - TLC is making a difference now.
 - Include anecdotal comments that tell the stories behind the numbers.
 - Include context (teacher leadership does not happen in isolation)
 - Include the supports have been in place and what the need is for those supports at this time.
 - Use this as an opportunity to share TLC successes widely. However, the report should also honestly reflect the current status including any areas for growth.
 - Need to increase the audience that this report reaches.
 - Liked the inclusion of strengths and successes at the varying levels (state, district, school) in the last CELC annual report.
 - How do we account for the impact of districts begin at different stages of implementation and readiness?
 - Include the role the commission can/does play in supporting districts and ensuring smooth implementation.
 - Structure future report by TLC goals.
 - Organize quantitative and qualitative data by goal

AGENDA ITEM: TLC Updates

Expected Outcome	Lead	Follow Up
Update the Commission on AIR work, end of year reports, and change requests.	Becky	<u>None</u>

Notes:

- Becky provided an overview of the evaluation efforts AIR is conducting this spring.
 - She provided an overview of AIR's year-end report and explained the timeline for release.
- Becky provided a review of efforts being undertaken to support districts with end of year reports (webinars, support documents, phone calls).
 - She explained that discussions are currently happening to determine what these reports will look like in the future.
- Becky updated the commission on TLC plan change requests – including statistics on these change requests.

AGENDA ITEM: Next Steps

Expected Outcome	Lead	Follow Up
Review next steps and discuss future meeting dates.	Becky	<u>Send Doodle poll for dates.</u>

Notes:

- Becky reviewed the next steps to be taken after this meeting
 - Compile all TLC data sources and align by TLC goal.
 - Begin developing format for annual report.
- Becky reviewed a rough schedule for future meeting dates and said she would send out a Doodle poll.
- Becky adjourned the meeting.